LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION – **SOCIAL WORK**

FOURTH SEMESTER – **APRIL 2023**

16/17/18PSW4MC04 – INDUSTRIAL RELATIONS AND LABOUR WELFARE

Date: 08-05-2023 Dept. No. Max. : 100 Marks

Time: 01:00 PM - 04:00 PM

PART A

Answer ALL questions. Each answer should not exceed 50 words. (10 x 2 = 20)

1. Give the meaning of Industrial Relations.
2. What is 'hot stove rule'?
3. Mention three conditions in order to consider an act as a strike.
4. What is 'trade union rivalry'?
5. Mention any two objectives of International Labour Organization (I.L.O.)
6. What do you understand by the term Labour Welfare?
7. Specify two objectives of the Mullock Commission.
8. Give the meaning of Social Assistance.
9. Mention two merits of housing for industrial workers.
10. Identify two occupational diseases.

PART – B

Answer any FOUR questions. Each answer should not exceed 300 words. (4 x 10 = 40)

11. Write a note on the functions of Trade Unions.
12. List out the merits of bi-partite settlements with examples.
13. Briefly describe the housing schemes of the Government of India.
14. Differentiate 'voluntary labour welfare' from 'statutory labour welfare'.
15. Write short notes on the social security measures available for workers in India.

PART – C

Answer any TWO questions. Each answer should not exceed 600 words. (2 x 20 = 40)

16. Present a detailed note on the historical development of labour welfare in India.
17. Give an account of the process of Collective Bargaining and its implication on maintaining desirable industrial relations at work place.
18. Critically analyse the structure and functioning of the National Board for Workers' Education and Development with reference to the recommendations made by the G.Ramanujam Committee.

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